

POSITION DESCRIPTION

JOB TITLE: Staff Speech-Language Pathologist

DEPARTMENT: Speech and Language

REPORTING TO: Speech and Language Department Director

FLSA STATUS: Exempt

Summary Statement: Conduct diagnostic and treatment sessions for individuals with communication, feeding, swallowing, and oral-motor disorders, guided by precedent and working within the limits of established policies.

Essential Functions:

- Conduct group and individual therapy sessions in-house and at outsourcing schools or agencies
- Provide general speech and language evaluations and serve on multidisciplinary evaluation and treatment teams
- Manage appropriate documentation as required
- Observe and report on children evaluated for Autism Spectrum Disorder (ASD).
- Screen children at outsourcing schools or agencies
- Counsel family members during above referenced ASD evaluations

Other Duties May Include (but are not limited to):

- Attend staff meetings, department meetings, and weekly clinic staffing/monthly multi-disciplinary team meetings; attend conferences, workshops, etc.
- Ensure appropriate supply of speech, language, and oral motor materials, and supplies for Social Skills groups
- Provide in-services regarding speech and language services
- Participate in professional development opportunities required to maintain active certification and state licensure
- Participate in Staff wide certification and safety seminars (e.g., CPR training, First Aid training, et. al.)
- Conduct communication enrichment classes for Academic Day Camp

- Conduct In-service training for HHCC-FC Staff, Parent Groups, and other interested parties in the areas of speech and language development/pathology
- Perform other duties as assigned by supervisor

Qualifications:

- Minimum of a Master's Degree in Speech Language Pathology
- Holder of Certificate of Clinical Competence (CCC) from the American Speech-Language Hearing Association (ASHA); or eligible to qualify for CCC-SLP credentials following a clinical fellowship year
- Holder of a current Florida state license to practice as a Speech-Language Pathologist
- Minimum two years experience as a Speech-Language Pathologist involved in diagnosis and treatment of communication disorders in children (graduate work included)

Tools and Equipment Used:

Various speech and language diagnostic instruments, portable audiometer, oral-motor equipment (squiggle-wiggle pen, Infa-dent brush, toothettes, tongue blades, gloves, Nuk brush), toys/games, and various speech and language materials (workbooks, pictures, cards, etc.)

Physical Requirements:

- Ability to travel to outsourcing locations
- Occasional lifting up to 25 pounds
- Frequent bending, squatting and sitting

Working Conditions:

- Work performed primarily in office or school setting with frequent travel to designated outsourcing facilities

Employee Signature

Date