

# Reporting Educator Misconduct



All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

- **Obscene language**
- **Drug and alcohol use**
- **Disparaging comments**
- **Prejudice or bigotry**
- **Sexual innuendo**
- **Cheating or testing violation**
- **Physical aggression**
- **Accept or offer favors**

**If someone tells you about misconduct, be a LEADER:**

**Listen**

**Evaluate**

**Act immediately**

**Document**

**Encourage**

**Report**

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

**Report to:**

Name: **Amy Barry**

Title: **Director of Human Resources**

Phone: **904-346-5100 x243**